

SABIRLAR FINDIK İHRACAT LTD. ŞTİ.

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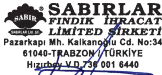
COMMITMENT

SABIRLAR FINDIK İHRACAT LTD. ŞTİ. is pleased to announce its decision to join the Fair Labor Association (FLA) as a Participating Supplier in the effort to improve working conditions and promote workers' rights along the supply chain. We have reviewed the FLA Charter and fully understand and accept in good faith the obligations in the charter.

In particular, SABIRLAR FINDIK İHRACAT LTD. ŞTİ. agrees to adopt workplace standards in the manufacture of our products that fully align with the FLA Workplace Code standards and to formally convey the workplace standards to our applicable contractors, suppliers, senior officers, managers, and employees; to submit to the FLA a monitoring plan that describes our internal monitoring program and implement a system of monitoring that complies with the Principles of Fair Labor and Responsible Production, including possibly utilizing independent external monitors; to provide internal and external monitoring reports to the FLA; to pay for annual dues and assessments as provided in the Charter and the FLA's IEA procedures; and to abide by the other requirements of the Charter, the Principles of Fair Labor and Responsible Production and compliance Benchmarks. SABIRLAR FINDIK İHRACAT LTD. ŞTİ. opts for an initial implementation period of 3 years.

Authorized signature of SABIRLAR FINDIK İHRACAT LTD. ŞTİ.

Hasan Osman SABIR
Man. Director.



Dated : 27.DEC.2018